

4-11
Satisfaction with Fairness

Question	Employee Results	
	Count	Percent
Managers/supervisors deal effectively with reports of prejudice and discrimination		
strongly agree	174	8%
agree	681	32%
neither agree nor disagree	695	32%
disagree	296	14%
strongly disagree	309	14%
totals	2155	100%
If I complained of discrimination, it would be held against me		
strongly disagree	202	9%
disagree	390	18%
neither agree nor disagree	744	34%
agree	503	23%
strongly agree	332	15%
totals	2171	100%
Nonminority employees often get preferential treatment over minority employees		
strongly disagree	595	24%
disagree	695	28%
neither agree nor disagree	689	28%
agree	266	11%
strongly agree	210	9%
totals	2455	100%
Minority employees often get preferential treatment over nonminority employees		
strongly disagree	461	19%
disagree	655	27%
neither agree nor disagree	706	29%
agree	385	16%
strongly agree	263	11%
totals	2470	100%

Supervisor Results	
Count	Percent
410	17%
1086	46%
467	20%
244	10%
162	7%
2369	100%
414	18%
640	28%
611	27%
413	18%
200	9%
2278	100%
773	32%
845	35%
539	22%
178	7%
96	4%
2431	100%
441	18%
721	30%
629	26%
399	16%
237	10%
2427	100%

4-11 (Cont.)
Satisfaction with Fairness

Question	Employee Results	
	Count	Percent
Male employees often get preferential treatment over female employees		
strongly disagree	493	20%
disagree	709	29%
neither agree nor disagree	728	30%
agree	324	13%
strongly agree	199	8%
totals	2453	100%
Female employees often get preferential treatment over male employees		
strongly disagree	449	18%
disagree	744	30%
neither agree nor disagree	768	31%
agree	302	12%
strongly agree	195	8%
totals	2458	100%
Composite - Satisfaction with Fairness		
strongly agree	2374	17%
agree	3874	27%
neither agree nor disagree	4330	31%
disagree	2076	15%
strongly disagree	1508	11%
totals	14162	100%

Supervisor Results	
Count	Percent
606	25%
910	37%
583	24%
242	10%
93	4%
2434	100%
441	18%
887	36%
661	27%
303	12%
143	6%
2435	100%
3085	21%
5089	35%
3490	24%
1779	12%
931	6%
14374	100%

4-11 (Cont.)
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MACOM Breakout

MACOM	Employee Results	
	Count	Percent
AMC	942	41%
FORSCOM	659	43%
MEDCOM	861	44%
TRADOC	641	43%
USACE	988	43%
USAREUR	566	48%
OTHER	1585	48%
TOTAL ARMY	6248	44%

Supervisor Results	
Count	Percent
1144	57%
871	57%
899	54%
929	56%
1294	58%
717	60%
2312	57%
8174	56%